Board Meeting Minutes | 2026 05/20

May 20, 2026 | 6:30 – 7:00 PM
In person at the Calgary Charter Hub
4th Floor, 3636 Research Road NW, Calgary, AB
Virtually via Microsoft Teams Link

Fusion Vision:
To deliver vocational and skilled pathway education that seamlessly fuses secondary and post-secondary learning.

Attendees: Lisa Betterton, Mike Boyes, Paul Cairns, Raheema Maherali, Chris Meaden, Robert Thompson, Trevor Traxler

Regrets: Kelsey Bogensberger, Bradey Thompson, Kyra Bogensberger

Chair: Robert Thompson

1. Call to Order, Land Acknowledgement and Approval of Agenda
2. Welcome and Comments – Robert T., Board Chair
   a. The Chair reflected on his positive experience in the role and wished the organization continued success under the leadership of Board members and staff. He thanked everyone for the social event, the recognition and opportunity to meet new Directors.
   b. Approval of agenda
   c. Nominations Committee – The Nominations committee submitted the following resolution for Board discussion and approval:

      Motion: WHEREAS there is currently one (1) vacancy on the Charter Board of the Fusion Education Association Society;
      AND WHEREAS Robert W. Thompson has tendered his notice of resignation from the Charter Board effective June 30, 2026;
      AND WHEREAS by Special Resolution the membership passed an amendment to the Fusion Education Association Society bylaws increasing the maximum Charter Board size from seven (7) elected members to nine (9) elected members on May 20, 2026 (the "Amendment");
      AND WHEREAS the Amendment takes effect once it is registered by the Corporate Registry;
      AND WHEREAS the Nominating Committee of the Board of Directors of Fusion (the "Board") proposes the following qualified candidates to serve on the Charter Board: Lucy Curtis, Dan Kolenick, Bailey Schwarz

      BE IT RESOLVED THAT the following individuals are appointed directors of the board, effective at the later of Robert W. Thompson's resignation and the registration of the Amendment by the Corporate Registry:

      and to hold office until October 31, 2029, or until their successors are elected or appointed in accordance with the bylaws.
      Moved by Raheema M., Seconded by Paul C., Carried
3. Adoption of Minutes from March 18, 202
4. Superintendent's Report – Chris M.
   a. Three-Year Plan - Chris reviewed the highlights of the Three-Year Rolling Education Plan - the important Alberta Education and Childcare requirements and their connections to our Charter, the Annual Education Results Report and previous plans.
      i. **Motion:** To adopt the 2026 – 2028 Three-Year Rolling Education Plan as circulated –Moved by Paul C., seconded by Raheema M. Carried.
   b. Locally Developed Courses – previous board-approved courses have been submitted – Chris M. will use a new Alberta Education and Childcare LDC process next year.
      i. **Motion**: To approve additional Locally Developed Courses for use by Fusion Education Association: Foundations in Industry Workplace Safety 35; Personal and Professional Skills 15, 25, 35; Workplace Essential Skills 25, 25; Surviving Financially as an Adult 25, 35 – Moved by Mike B., Seconded by Paul C., Carried
   c. Bylaw amendments - As advised, approved bylaw amendments will be registered with Corporate Registry by Chris M..
5. Finance – Lisa B., Trevor T., Christine M.
   a. The Board reviewed the proposed 2026–2027 budget, reflecting projected enrolment growth,

associated staffing requirements and operational costs. The budget anticipates a near-balanced position with a projected surplus of $1,793.

i. **Motion:** To adopt the 2026–2027 budget as circulated. Moved by Paul C.; Seconded by Mike B. Carried

6. FELT Updates – Lisa B., Christine M.
   a. Students – Highlights include success in a post-secondary case competition and SAIT pre-employment programming; positive transitions of gap-year students into apprenticeship and employment including new opportunities in the trades; and expansion of summer programming in partnership with the Centre for Newcomers, Calgary Bridge Foundation and Ever Active Schools.
   b. Staff – positive response to the use of the Fusion-developed READY framework for student career development.
   c. Administration
      i. Five new staff (with diverse backgrounds and experience) have already been hired.
      ii. The new Health Care pathway in partnership with SAIT is progressing. The pathway will combine exploratory experiences, foundational coursework and opportunities to transition into post-secondary health programs.
7. New Business
      i. The Board discussed continuing regular meetings on Wednesdays from 6:00–7:30 p.m., generally following the September, October, November, January, March and May schedule. Administration recommended adjusting the November meeting date time to better align the AGM presentation of the annual audit and AERR. Chris will circulate meeting dates for Board approval.
      ii. The Board also discussed the transition to a new Chair following Robert Thompson's departure. The new Chair will be selected from among the Board Directors, with both continuing and incoming Directors participating in the process as soon as possible in the school year. Robert offered to assist with the transition as required.
      iii. Board planning for next year will include website revisions to board member details (bios and pictures) and implementation of the Board policy handbook.