Meeting Minutes | 2026 March 18

Fusion Education Association Board Meeting Minutes
Date: March 18, 2026
Location: Fusion Collegiate / Microsoft Teams
Duration: 55 minutes
Attendance: Robert Thompson (Chair), Mike Boyes, Paul Cairns, Kyra Bogensberger, Lisa Betterton, Bradey Thompson, Christine Meaden

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1. Call to Order and Land Acknowledgement
The meeting was called to order by Robert T., Chair. Christine M. delivered the land acknowledgement.

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2. Approval of Agenda
The agenda was presented with no amendments requested.
Motion: To adopt the agenda as circulated.
Moved by: Paul C.
Seconded by: Mike B.
Carried unanimously

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3. Board Governance Updates
Nomination Committee Report
The Chair reported on the work of the Board Nomination Committee, consisting of Robert T., Raheema M., Paul C., Kyra B., Christine M.
The committee held an initial virtual meeting and began scheduling interviews for board candidates. Two board vacancies are to be filled: an existing vacant position and the Chair's upcoming vacancy effective July 1, 2026
The Chair formally announced his resignation as Chair effective July 1, noting that his role was intended to support the organization through its startup phase. The committee received four strong candidates: Jayme Cruz, Lucy Curtis, Dan Kolenick, Bailey Schwarz
The next step will involve virtual interviews followed by committee recommendations to the Board and membership for approval.

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4. Alberta Public Charter Schools Update
Christine Meaden shared an update from the Alberta Public Charter Schools meeting. Key discussion points included: Charter school funding, alignment of funding processes with charter mandates, enrollment pressures across charter schools, the need for long-term operational stability.
The government was reported to be receptive to feedback, with more information expected in the future.

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5. Superintendent's Report
Student Presentation
Wyatt F. shared his experiences with RV Technician programming, finishing trades, hospitality studies and aviation learning opportunities. He described gaining practical experience through employment as an RV tech. Wyatt also highlighted the benefits of Fusion's internally developed online English and Social Studies courses. The Board and staff commended Wyatt for his leadership, growth, and representation of Fusion Collegiate.

Annual Education Results Report (AERR)
Christine M. reviewed revisions to the AERR following conversations with Alberta Education field services staff. Updates included expanded anecdotal evidence due to suppressed survey data and enhanced descriptions of programming. This year's Alberta Education Survey has improved with over 90 student responses received. While there has been strong teacher participation, the parent response rates remain an area for growth.

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School Safety Update

Following recent school safety questions in Alberta, Fusion has refined policies and collaborated with other Charter Hub tenants and Calgary Police services to conduct fire and lockdown drills. Additional work is underway regarding camera coverage, lock system coordination and emergency response planning.

2026–2027 School Calendar Approval

The proposed school calendar was presented and maintains similar holiday schedules to this year's calendar. The calendar exceeds the mandated 1,000 instructional hours.

Motion: To approve the 2026–2027 school calendar.
Moved by: Mike Boyes
Seconded by: Paul
Carried unanimously

6. Executive Leadership Team (FELT) Report

Pathway and Postsecondary Development

Lisa B. provided updates on pathway programming development, including apprenticeship readiness programming with Olds College, healthcare pathway collaboration with SAIT, collegiate grant application development and expanded dual-credit opportunities She highlighted a successful culinary partnership with Teatro Group and The Educational Partnership Foundation.

Strategic Partnerships and Industry Relations

Bradey T. reported on several emerging partnerships because of engagement with the construction sector and Thomas Kanata as well as roofing/solar/plumbing partners. He highlighted successful student aircraft maintenance internships with Rocky Mountain Air. He is meeting with Alberta Infrastructure to discuss the Skilled Trades Centre.

7. Operational Updates

Enrollment and Applications

Approximately 115 Grade 10 students have been accepted, and a wait list has been established. There is significant interest in Grade 11 admissions. Our Gap Year Program has received strong early interest with 60 applications received.

8. Financial Reports

Q2 Budget to Actual Review

Lisa B. reviewed the Q2 financial report, highlighting enrollment growth exceeding budget projections by 65 students. New teacher salary settlements have been implemented. FEA has a current operating surplus.

2026 Capital Plan

Christine presented the updated capital plan for the proposed Skilled Trade Centre.
Updates included adjusted project costs reflecting inflation and teacher settlement increases, continued support from Colliers and Hindle Architecture and confirmation that prior planning work remains valid within the "Schools Now" process

Motion: To approve submission of the 2026 Capital Plan.
Moved by: Mike B.
Seconded by: Paul C.
Carried unanimously

9. New Business

Board Handbook

Christine M. reported that revisions to the Board Handbook are still in progress, with assistance from Kelsey B.

In-Person Board Gathering

Board members agreed to combine the next board meeting with an in-person gathering at Fusion Collegiate, including tours and demonstrations of the new aviation simulator.

Tentative date:

May 20, 2026

School Council Update

The newly established School Council, chaired by Susan MacDonald has successfully passed its bylaws and has been instrumental in their support of Fusion Fridays, library resource planning and fun lunch organization.

Conference Presentations

Mike B. shared that Fusion staff will present at upcoming SAIT and CASS conferences. Planning is also underway to submit a proposal for national presentations in Saskatoon in July.

Positive feedback from previous presentations continues to increase awareness of Fusion's innovative programming model.

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10. Adjournment

The meeting adjourned with the next board meeting scheduled for **May 20, 2026**.