

Professional Learning Support

BACKGROUND

Fusion Education Association believes that professional learning is fundamental to achieving our Charter mandate and preparing students for their preferred futures. As a learning organization, we are committed to supporting employees in pursuing meaningful professional growth that strengthens professional practice, advances innovation and builds organizational capacity. We recognize that professional learning occurs through formal education, collaborative inquiry, industry engagement, post-secondary partnerships, research, workplace experiences and professional networks. Through ongoing learning and reflection, employees contribute to the continued evolution of our collegiate model and the success of every student. Subject to available resources, Fusion Education Association may provide professional learning support for opportunities that align with organizational priorities and employee growth. The Superintendent and FELT team are responsible for implementing this administrative procedure.

PROCEDURES

1. Professional Learning Priorities - Professional learning support may be approved for opportunities that:
 - a. strengthen professional practice and leadership;
 - b. support the Charter mandate and strategic priorities of Fusion Education Association;
 - c. enhance collegiate programming, career education, dual credit, work-integrated learning, off-campus education or post-secondary partnerships;
 - d. foster innovation, collaboration and continuous improvement; or
 - e. develop knowledge and skills that benefit both the employee and Fusion Education Association.
2. Employees shall submit a Professional Learning Request, including supporting information, to a member of the FELT Team and the Superintendent at least one month before the proposed learning activity, whenever practicable.
3. Applications will be considered based on organizational priorities, the anticipated benefit to students and Fusion Education Association, and available resources.
4. Normally, one professional learning support request may be approved for an employee during a school year.
5. Sharing Professional Learning - Employees will work with FELT to engage in opportunities to share their professional perspectives as a result of their learning.

RELATED ADMINISTRATIVE PROCEDURES: Employee Supervision and Evaluation, Professional Growth, Supervision and Evaluation of Teachers, Travel and Expense Reimbursement