

Code of Conduct for Teachers and Teacher Leaders

BACKGROUND

Fusion Education Association values the professionalism, integrity and expertise of certificated teachers and teacher leaders. Teachers and teacher leaders occupy positions of public trust and play a vital role in creating welcoming, caring, respectful and safe learning environments that support the success and well-being of every student.

The Province of Alberta has established the Professional Conduct of Teachers and Teacher Leaders Regulation under the *Education Act*. The Regulation sets the legal standards of professional conduct for all certificated teachers and teacher leaders in Alberta.

Fusion Education Association supports these provincial standards and expects all certificated staff to conduct themselves in a manner that reflects the honour, dignity and public confidence of the teaching profession while advancing the Charter mandate and values of Fusion Education Association.

The Superintendent is responsible for the implementation of this administrative procedure.

EXPECTATIONS

Teachers and teacher leaders shall:

1. Comply with the Professional Conduct of Teachers and Teacher Leaders Regulation and all applicable legislation.
2. Fulfill their professional responsibilities in accordance with the Teaching Quality Standard, Leadership Quality Standard or Superintendent Leadership Quality Standard, as applicable.
3. Maintain professional relationships and appropriate boundaries with students, parents, colleagues and members of the community.
4. Demonstrate honesty, integrity, fairness, sound judgment and ethical decision-making.
5. Contribute to welcoming, caring, respectful and safe learning and working environments that respect diversity and foster a sense of belonging.
6. Support the Charter mandate, policies and administrative procedures of Fusion Education Association.
7. Recognize that conduct, both during and outside of work, may affect public confidence in the teaching profession and in Fusion Education Association.

PROVINCIAL REGULATION

The Professional Conduct of Teachers and Teacher Leaders Regulation establishes the legal requirements governing:

- professional conduct toward students;
- professional relationships with parents and guardians;
- professional relationships with colleagues;
- responsibilities to the teaching profession; and
- processes for addressing alleged unprofessional conduct.

Fusion Education Association does not reproduce the Regulation in this administrative procedure.

Certificated teachers and teacher leaders are responsible for knowing and complying with the current Regulation as amended from time to time by the Province of Alberta.

LEGAL REFERENCES: *Education Act, Professional Conduct of Teachers and Teacher Leaders Regulation, Teaching Quality Standard, Leadership Quality Standard, Superintendent Leadership Quality Standard, Alberta Human Rights Act, Canadian Charter of Rights and Freedoms*