

Student Code of Conduct

BACKGROUND

Fusion Education Association is committed to the establishment of a safe, caring environment that fosters and maintains respectful and responsible behaviors. In keeping with the Alberta Human Rights Act, we are committed to providing an environment free from discrimination and harassment. All individuals will be treated fairly and with dignity and respect, regardless of race, religious beliefs, colour, gender, gender identity, gender expression, physical or mental disability, age, ancestry, place of origin, marital status, source of income, family status, or sexual orientation.

RESPONSIBILITIES

All members of the Fusion community have responsibilities associated with ensuring a safe and caring environment that fosters and maintains respectful and responsible behaviors. The responsibilities exist for both on and off-site association activities including the transportation to activities and in the online environment.

- The Superintendent requires that school activities/processes teach, model and support appropriate conduct and that expectations for students are clearly communicated.
- The Principal has a responsibility to provide an inclusive environment that respects human rights and promotes a sense of belonging.
 - Matters of student conduct are approached:
 - in consideration of the student's age, maturity, and individual circumstances;
 - through a lens of teaching, learning, adolescent development, and restoration.
 - Student complaints of inappropriate conduct will be addressed in a timely and respectful manner, with the primary goal of ensuring safety while considering undue hardship to the school.
 - Students who are impacted by the conduct of others will be provided access to appropriate supports and services.
- Staff teach, model, reinforce and support appropriate conduct.
- Students act responsibly and in ways that respect the rights and property of others.
- Parents/guardians/partners play a vital role in teaching, supporting and modeling the skills necessary for appropriate conduct.

PROCEDURES

1. The Student Code of Conduct is consistent with the Education Act and students are expected to demonstrate:
 - respect, responsibility, trustworthiness, caring and good citizenship in their interactions;
 - diligence in pursuing their studies;
 - regular and punctual attendance;
 - co-operation with those authorized by the Board to provide programs and services
 - compliance with the expectations of the school;
 - accountability for their conduct;
 - respect for themselves and the rights of others.
 - conduct that contributes to a welcoming, caring, respectful and safe learning environment that respects diversity and supports a sense of belonging;
 - report bullying and refrain from participating in, encouraging, or tolerating bullying behaviour directed towards others;
 - assistance in the prevention and reporting of violence and unsafe conduct.
2. These conducts or offenses towards self, peers, staff, partners, volunteers, visitors and property will not be tolerated during any school-related activities:
 - deliberately disrupting the learning of others;
 - bullying including online bullying, discrimination, intimidation, harassment;

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- violence including that which is physical, sexual, verbal, psychological or online ;
 - creating a disturbance;
 - being disrespectful, disobedient or defiant;
 - retribution against any person in the school who has acted to prevent or report violence, bullying or any other incident/safety concern;
 - being dishonest; including academic dishonesty (which may include the inappropriate use of artificial intelligence) by cheating or participating in any dishonest behavior, directly or indirectly
 - theft, including theft of identity or intellectual property;
 - vandalism;
 - using, possessing or involvement with weapons;
 - using profane, vulgar, disrespectful or inappropriate language;
 - using or possessing cigarettes of any kind or substance including e-cigarettes(vaping) or other products;
 - inappropriately using prescription medications; or use, possession, distribution, or
 - collection of money for illicit drugs, cannabis, cannabis-infused products, alcohol, or inhalants in school
 - engaging in any other criminal activities.
3. At least once per school year, students, staff and parents will be provided with electronic access (hard copy available upon request) to the Student Code of Conduct. The Student Code of Conduct will be shared with students on an ongoing basis.

LEGAL REFERENCES: *Education Act, Alberta Human Rights Act, Protection of Privacy Act, Charter of Rights and Freedoms*