

**January 21, 2026 | 6:00 – 7:00 PM**  
**In person at the Calgary Charter Hub**  
**4<sup>th</sup> Floor, 3636 Research Road NW, Calgary, AB**  
**Virtually via Microsoft Teams Link**

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*Fusion Vision:*

*To deliver vocation and skilled pathway education that seamlessly fuses secondary and post-secondary learning.*

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*Attendees: Paul Cairns, Robert Thompson, Trevor Traxler, Christine Meaden, Bradey Thompson, Mike Boyes*  
*Regrets: Kelsey Bogensberger, Lisa Betterton*

1. Agenda
2. Call to Order – Robert T., Chair
3. Approval of Agenda - The agenda was circulated in advance. No additions or deletions were proposed. Agenda was adopted as circulated. Moved by Mike Boyes and Seconded by Paul Cairns.
4. Chair's Updates – Robert T., Board Chair
  - a. The Chair reported on the recent meeting of TAAPCS, noting that the organization has changed its description to Alberta Public Charter Schools (APCS) to make its purpose clearer to the public. Key updates shared by FEA Chair at that meeting included:
    - Fusion Collegiate continues to grow.
    - A recent meeting with the Chief of Staff for the Minister of Education was well received – the Board Chair and Superintendent were invited to summarize progress and ask questions.
    - Fusion's proposal for the Skilled Trades Centre was also well received, although funding has not been approved.
    - Fusion has been well supported by the Ministry of Education.

The Chair also noted:

- Other charter schools shared both successes and challenges, with funding remaining a common concern.
- There is a broader push to expand charter schools in Alberta, with approximately 20,000 students reportedly on waitlists across the sector.

The Chair further advised that:

- Work has been done to honour the Fusion co-founders and integrate them into the governance structure in a unique way.

### Board Succession and Nominations Discussion

- a. The Chair provided background on upcoming board vacancies and governance considerations:
  - The board currently has seven positions, with one existing vacancy.
  - The Chair intends to step down effective June 30, 2026.
  - Under the bylaw staggering provisions, additional director transitions are expected in November 2027.
  - The bylaws allow for a student board member on a one-year term.
  - The board may wish to consider recommending an expansion of board size, ideally by an odd number to avoid tie votes.
- b. Rahima M. presented a draft board nominations process and timeline. The board discussion highlighted:
  - The importance of identifying desired skill sets, including areas such as social work, business development, legal, strategy, or trades,
  - The value of diversity on the board, while prioritizing overall fit and qualifications,
  - The importance of collegiality and alignment with Fusion's ethos,
  - The benefits of engaging school council members.

No formal approval was sought at this meeting. The draft process will continue to be refined and brought back for further discussion.

5. Superintendent's Report – Christine M.
  - a. Student Presentation - The board heard from Kailey Lam, who shared her positive experience at Fusion Collegiate. She highlighted the teacher support, school culture and pathway opportunities.
  - b. Alberta Education / Funding / Projections
    - i. Alberta Education funding is based on projected enrolment submitted in January 2025.
    - ii. Fusion is currently funded on 297 students, though final adjustments for actual enrolment have not yet been received.
    - iii. The true-up is expected in February or March.
    - iv. For the coming year, Fusion has projected 465 students, including 315 students in Grades 10–12 with the remainder in GAP year programming
  - c. AERR - Alberta Education has reviewed Fusion's Annual Education Results Report (AERR) and requested a few revisions including plans for improving the response rate for accountability pillar surveys. The Superintendent advised that there is a more extensive process in place for this year's survey administration.
  - d. Board Handbook - The Superintendent noted that work will continue on the next draft of the Board Handbook, with additional support from Kelsey B. A revised version will come back to the board for approval after further development.
6. Financial Report – Chris M. presented the Q1 financial report with these key points:
  - a. Reported overspending in staffing is tied to the delay in receiving full revenue recognition for actual enrolment. Once the enrolment true-up is received, the budget position is expected to normalize.
  - b. Much of the bank balance is tied to targeted grants, including aviation and dual credit funding, which must be spent only for their intended purposes.
  - c. Administration continues to monitor grant spending carefully and ensure compliance.
7. Fusion Executive Leadership Team – Lisa B., Kyra B., Christine M., Bradey T.
  - a. The Fusion Executive Leadership Team (FELT) held an extended strategy meeting on December 3 focused on pathway planning, enrolment projections, partnerships, next steps for programming growth. FELT also continues to meet weekly on operational matters.
  - b. Strategy and External Relations highlights – Bradey T.
    - i. Attendance at an Alberta Enterprise Group event, where Fusion continued to strengthen community and industry relationships.
    - ii. Ongoing support from the Calgary Construction Association (including a strong letter of support for the Skilled Trades Centre proposal), ICBA, Ledcor and PCL.
    - iii. A recent visit from Werklund Foundation representatives who expressed enthusiasm for Fusion's programming and public support for its work.
    - iv. A potential partnership opportunity involving the Calgary Wildlife Foundation, where Fusion students may help design and build an enclosure for birds of prey, creating an authentic cross-pathway learning opportunity involving both animal health and construction.
    - v. The board discussed a possible partnership with Weigl Educational Publishing, which may support Fusion through a significant donation of books, especially career-connected resources for the school's learning commons. Follow-up discussions are planned.
  - c. Partnerships and Pathways highlights
    - i. Lisa is leading significant work with SAIT on a dual credit application for a health care pathway. Sierra Dental has signed on as an industry partner to support students pursuing dental assistant programming and internships.
    - ii. Fusion continues to partner with Ever Active Schools, a nonprofit organization focused on student health and well-being. Current and potential areas of collaboration include leadership certifications, work with neurodiverse students and delivery of Career and Life Management.

- d. Facility and Student Services – Kyra B.
    - i. First semester report cards will be issued at the end of January.
    - ii. A Redbird aviation simulator will be installed on January 27–28 in time for aviation programming to begin with Grade 10 students.
    - iii. Upcoming Fusion Friday activities include:
      - 1. Hangar Flight Museum visit
      - 2. Pipefitters Local 496
      - 3. Bowling centre career exploration
      - 4. Nose Hill learning experience with the Indigenous advisor
- \*\*Parents and school council members have been very supportive in helping expand Fusion Friday opportunities.
- 8. Fusion Collegiate Operational Updates
  - 9. New Business -none
  - 10. Adjournment: 7:20 PM