

## Administrative Procedure #304 - PROFESSIONAL DEVELOPMENT INCENTIVES Staff

## PROFESSIONAL DEVELOPMENT INCENTIVES

## **BACKGROUND**

In its desire to support and stimulate the lifelong professional growth of staff, and to sustain, enhance and develop high school transition programing at Fusion Collegiate, the board may make available professional development incentives.

## **PROCEDURES**

- 1 Application Process
  - 1.1 The applicant will submit the completed Fusion Collegiate Professional Development Request, including all required supporting documents to the principal and superintendent at least one month prior to the event.
- 2 A maximum of one professional development incentive will be approved per employee/year.
- 3 Criteria
  - 3.1 2.1 The completion of the high school transitions coursework or related microcredentials.
  - 3.2 2.2 School or system leadership experience as it applies to a dual credit, postsecondary or off campus setting.
  - 3.3 2.3 Coursework or experience must be:
    - 3.3.1 2.3.1 directly related to school and classroom practice in high school transitions; and
    - 3.3.2 2.3.2 focused on teaching and/or learning.
  - 3.4 Coursework should be current (either ongoing or completed in the last two years).
- 4 Selection Committee
  - 4.1 3.1 The selection committee will include the superintendent and principal

Approved: August 1, 2024